



Cloverdale Traditional School

PARENT ADVISORY COUNCIL (PAC)

CONSTITUTION / BYLAWS

TABLE OF CONTENTS

| | |
|--|----|
| SECTION 1 – NAME | 3 |
| SECTION 2 – MISSION STATEMENT | 3 |
| SECTION 3 – PURPOSES | 3 |
| SECTION 4 – INTERPRETATION OF TERMS | 4 |
| SECTION 5 – CONSTITUTION AND BYLAW AMENDMENTS | 5 |
| SECTION 6 – DISSOLUTION | 5 |
| SECTION 7 – MEMBERSHIP IN A PAC | 6 |
| SECTION 8 – MEETINGS | 6 |
| SECTION 9 – QUORUM AND VOTING | 7 |
| SECTION 10 – ELECTION OF EXECUTIVE MEMBERS | 7 |
| SECTION 11 – COMPOSITION OF EXECUTIVE MEMBERS | 8 |
| SECTION 12 – TERM OF OFFICE | 8 |
| SECTION 13 – DUTIES OF EXECUTIVE MEMBERS | 9 |
| SECTION 14 – CODE OF ETHICS | 12 |
| SECTION 15 – REMOVAL OF EXECUTIVE MEMBER | 13 |
| SECTION 16 – PROPERTY IN DOCUMENTS | 14 |
| APPENDICES | |
| APPENDIX 1 – Cash Handling Procedures | 15 |
| APPENDIX 2 – Executive/Committee Report Examples | 16 |
| APPENDIX 3 – Dispute Resolution Process | 19 |
| APPENDIX 4 – Sample Budget | 20 |
| APPENDIX 5 – Sample Call for Nominations | 21 |
| APPENDIX 6 – Sample Secret Ballot | 22 |
| APPENDIX 7 – Sample Written Notice of Meeting | 23 |
| APPENDIX 8 – Communicating with your School | 24 |

SECTION 1 – NAME

The name of this PAC shall be Cloverdale Traditional School Parent Advisory Council (PAC).

The PAC will operate as a non-profit organization with no personal financial benefit accruing to its members.

The business of the PAC will be unbiased in respect of race, religion, gender, politics, sexual orientation, and physical or mental ability.

SECTION 2 – MISSION STATEMENT

At Cloverdale Traditional School we are committed to creating an environment that promotes academic excellence, mutual respect, responsibility for learning and growing, and a sense of belonging.

We will strive to ensure a shared sense of mission and purpose among staff, parents and students.

We will strive to support our school motto of “respect, responsibility, and reliability”.

SECTION 3 – PURPOSES

1. To actively promote, nurture, facilitate and support: public education in general, the students, the educators, and the parents in order to contribute to a sense of school community.
2. To communicate with parents and to promote cooperation between the home and school in providing for the education of children.
3. To assist the principal and staff in ensuring that the highest safety standards are maintained within the school and the community.
4.
 - a. To encourage and support programs within the school which promote the involvement of parents.
 - b. In consultation with the principal and staff, to organize activities and programs where appropriate.
 - c. To raise funds and organize volunteers for these activities.
5. To provide a forum for discussion of programs and policies at the school level and educational issues at the district and provincial levels.
6. To advise the school’s administrators, in a consultative role, of parents’ views on school programs, policies and facilities.
7. To advise the District Parent Advisory Council (DPAC) of members’ views on district and provincial policies, and to make recommendations where appropriate.
8. To contribute to the effectiveness of the school by promoting the involvement of parents and other community members.
9. To promote a positive image of the school within the local community and Surrey School District at large.
 - To provide leadership in the school community.

SECTION 4 – INTERPRETATION OF TERMS

“PAC” or “Parent Advisory Council” or “Council” means the parents organized according to the School Act and operating as a Parent Advisory Council in Cloverdale Traditional School.

“The Executive” or “Executive Members” means a group of elected parents that conduct the business of the PAC.

“Members” means all parents of students registered and attending Cloverdale Traditional School.

“DPAC” or “District Parent Advisory Council” means the Parent Advisory Councils organized according to the School Act and operating as a District Parent Advisory Council in School District No. 36

“Parent” is as defined in the School Act and means

- a) the legal guardian of the student or child,
- b) the person legally entitled to custody of the student or child, or
- c) the person who usually has the care and control of the student or child.

And, for the purposes of these bylaws, means the parent or legal guardian of a child or children enrolled in School District No. 36

“School” means any public elementary or secondary educational institution as defined in the School Act operating within School District No. 36

“District” means School District No. 36

“Community Organizations” means groups that demonstrate an interest in education and are not already included in the scope of the PAC’s Constitution and bylaws.

“GM” or “General Meeting” means meetings held for all parents to inform them of the PACs’ business and to allow parents to bring up any school issues and/or concerns.

“AGM” or “Annual General Meeting” means an annual meeting held for all the parents to vote in the following years Executive Team.

“In Camera” means a closed private meeting at which topics of confidentiality are discussed.

SECTION 5 – CONSTITUTION AND BYLAW AMENDMENTS

1. The members may, by a majority of not less than 75% of the votes cast, amend the PACs' Constitution and Bylaws, by way of a Special Resolution Meeting
2. Written Notice specifying the proposed amendments must be given to the members not less than 14 days before the meeting.
3. Where the proposed amendments exceed one page, they need not be given to every member, but must be emailed through the school email system or made accessible to all members upon request.

SECTION 6 – DISSOLUTION

CIRCUMSTANCES OF DISSOLUTION

1. The members may, by a majority of not less than 75% of the votes cast, dissolve the organization (PAC).
2. Written notice specifying the intention to propose the resolution to dissolve the PAC shall be given to the members not less than fourteen (14) days before the meeting.
3. The PAC shall dissolve on permanent closure of the school by the School District No. 36 Surrey or by the Province.

DISTRIBUTION OF ASSETS

1. On dissolution of the PAC by the members under Circumstances of Dissolution subsection (2) noted above, the assets of the PAC, after payment of all debts, shall be transferred to the school to be used for the benefit of the students.
2. On permanent closure of the school under Circumstances of Dissolution subsection (3) noted above, the assets of the PAC, after payment of all debt, shall be transferred to the Parent Advisory Council in the school to which the majority of the students are relocated.
3. Where 25% or more of the students are relocated to another school the equivalent percentage of cash funds (banking), after all payment of all debts, equal to the portion of students being relocated, shall be transferred to the Parent Advisory Council of the receiving school on the date of relocation.

All provisions within SECTION 6 – DISSOLUTION shall be unalterable.

BYLAWS

SECTION 7 – MEMBERSHIP IN A PAC

All parents, including common-law spouses and guardians of students registered and attending Cloverdale Traditional School “the school” are members of the Parent Advisory Council (the PAC). All members of the school staff are entitled to be members of the PAC. All members shall uphold the constitution and comply with these bylaws.

SECTION 8 – MEETINGS

1. Meetings will be conducted efficiently and with fairness to the members.
2. Every member (parent, guardian, and staff) has the right to attend General Meetings (GM).
3. General meetings shall be held not less than four (4) times per year, one of those being the Annual General Meeting (AGM).
4. Notice of the General Meetings must be given at least one (1) week prior to the meeting. These notices shall be deemed to have been sufficiently given if handed to the students to take home and/or by electronic distribution (see APPENDIX 8).
5. At the discretion of the Executive, non-members may attend meetings but are not eligible to vote.
6. Executive Meetings shall be held at the call of the President.
7. Executive Meetings shall be held once per month, or as deemed necessary. The purpose of the Executive Meetings is to carry on the business between General Meetings. The use of the Whatsapp group chat is also a tool along with using email between Executives.
8. The inadvertent omission to give notice to an Executive member, or failure of an Executive member to receive notice, does not invalidate the proceedings at the meeting.
9. There shall be an Annual General Meeting (AGM) for the purpose of election of Executive members. This meeting must be held before the end of the school year with the elected holding the title of “Executive Elect”.
 - a. The Executive Elect are encouraged to commence attending all Executive Meetings to gain experience and knowledge of acquired position commencing from the date of the AGM through to the end of the school year.
10. Notice of the AGM shall be given no less than twenty-one (21) days prior to the meeting.
11. Nominations may be received up to one (1) school day prior to the AGM and verbal nominations will be accepted from the floor of the AGM at which time the President declares nominations closed (see APPENDIX 6).
12. If unable to attend the AGM, nominees may submit a nomination by written notice to the President. (written notice includes email)
13. If procedural problems arise on an issue not covered in these bylaws, Roberts Rules of Order shall be used to resolve the issue.
14. A PAC meeting shall not be a forum for the discussion of individual school personnel, students, parents, or other individual members of the school community.

SECTION 9 – QUORUM AND VOTING

A) Voting

1. Voting members

- i. All parents, common-law spouses and guardians of students registered and attending Cloverdale Traditional School are voting members of the PAC.
- ii. When an administrator and/or staff at Cloverdale Traditional School are also parents of students registered at the school (hereafter referred to as a Staff-Parent). This presents a unique opportunity for the PAC to gain an understanding of staff's perspective on PAC issues.

1. A Staff-Parent will be expected to abstain from voting as a parent member of the PAC on any PAC issues in which they are in a position of conflict of interest which can be determined by the President (e.g. a vote on PAC financial issues pertaining to Gaming Funds or by individual choice).

2. Non –voting members

- i. Administrators and teaching and non-teaching staff of Cloverdale Traditional School may be invited to be non-voting members of the PAC.
- ii. Members of all the school communities who are not parents of students registered in the public school system may be invited to be non-voting members of the PAC.
- iii. At no time will the PAC have more nonvoting than voting members.

3. Members must vote personally on all matters; voting by proxy shall not be permitted.

4. Voting shall be done by a show of hands with the exception of all elections of Executive members or for issues as deemed sensitive by the President which must be done by secret ballot (see APPENDIX 7). A vote shall be taken to destroy the ballots after each election.

B) Quorum

1. The voting members present at any General Meeting shall constitute a quorum when seven (7) or more voting members are present, with a minimum of two (2) Executive members for a minimum total of seven (7) voting members.

2. A quorum of 50% plus 1 shall be the deciding vote at any General and Executive Meeting.

3. In the case of a tie vote in a General Meeting the motion is defeated.

4. A quorum at an Executive Meeting shall be a number equivalent to 50% of the Executive Team.

SECTION 10 – ELECTION OF EXECUTIVE MEMBERS

1. The Executive will manage the PAC's business between General Meetings.

2. The Executive members shall be elected from the voting members at the AGM.

3. Any voting member of the PAC is eligible to serve on the Executive.

4. Necessary Qualifications for Executive Members:
 - a. Be a parent and/or legal guardian of a child of Cloverdale Traditional School.
 - b. Any voting member of the PAC is eligible to serve on the Executive.
 - c. Know the Constitution and Bylaws of the PAC.
 - d. Know the Leadership Manual and meeting rules.
5. If an Executive member resigns or otherwise ceases to hold office, or a vacancy occurs on the Executive for any other reason, thirty (30) days notice shall be made to the General membership so that all eligible members have an opportunity to fill the vacancy.
6. No General member and no Executive member, shall be remunerated for serving on the PAC, but may be reimbursed for all expenses reasonably and necessarily incurred by them while engaged in the business of the PAC upon approval.

SECTION 11 – COMPOSITION OF EXECUTIVE MEMBERS

1. The PAC Executive will be composed of no less than three (3) and no more than eleven (11) persons.
2. The Executive members of PAC are the President, Vice-President, Secretary and Treasurer, together with such other positions, if any, as the Executive Team, in its discretion, may create.
3. Suggested (Past Executive Member Positions)
 - a. President
 - b. Vice President
 - c. Secretary
 - d. Treasurer
 - e. Social Media Coordinator
 - f. District Parent Advisory Council Representative (DPAC)
 - g. Hot Lunch Coordinator
3. All persons appointed to created roles will be voting Executive Members.
4. The Executive Team may, by Resolution, create and remove such other roles of the Executive Team as it deems necessary and determine the duties and responsibilities of all officers with the exception of President and Treasurer

Section 12 - TERM OF OFFICE

1. The term of office shall be September 1 through August 31. The current Executive members are encouraged to support and have the newly elected members (Executive Elect) follow alongside them during the transitional period, for the purposes of educating them in their new executive positions and in setting up the required documentation at the PAC's financial institution.
2. No member of the Executive may hold the same position for more than three (3) consecutive terms. If the said position remains vacant by October, the incumbent may be asked if they wish to serve a fourth term.
3. The Executive may only plan/budget within their pertaining term of office (September 1 to August 31). No Executive may plan/budget for any proceeding school years.

SECTION 13 – DUTIES OF EXECUTIVE MEMBERS

1. The President shall:
 - a. Be a parent and/or legal guardian of a child of Cloverdale Traditional School.
 - b. Candidates for President shall have served a minimum of one (1) year as an active volunteer on any committee of the PAC and served one/or (1) year in an Executive position on the Cloverdale Traditional School PAC.
 - c. Convene and preside at all General, Special and Executive meetings, unless notice is given to the Vice-President or other designate.
 - d. Ensure that an agenda is prepared and presented.
 - e. Know the Constitution and Bylaws of the PAC.
 - f. Know the Leadership Manual and meeting rules.
 - g. Appoint committees where authorized to do so by the Executive or General membership.
 - h. Consult PAC members regularly.
 - i. Ensure that the PAC is represented in School and School District activities.
 - j. Ensure that the PAC activities are aimed at achieving the objectives and purpose of the PAC.
 - k. Be the official spokesperson for the PAC.
 - l. Be a signing officer.
 - m. Submit summary of all PAC accomplishments for AGM. (see APPENDIX 3)
 - n. Keep in contact with the principal regarding school needs and activities.
 - o. Along with the PAC Secretary, issue, receive and file correspondence on behalf of the PAC.
 - p. Encourage attendance of both Executive and General membership at School Board meetings.
 - q. Be an ex officio member of all committees established by the PAC.
 - r. Report at staff meetings as invited.
 - s. Arrange for signing authorities to be added at the Bank level.

2. The Vice-President shall:
 - a. Assume responsibilities of the President in the President's absence or upon request.
 - b. Assist the President in the performance on his/her duties.
 - c. Know the Constitution and Bylaws of the PAC.
 - d. Know the Leadership Manual and meeting rules.
 - e. Act as President of Dispute Resolution Process (see APPENDIX 4).
 - f. Ensure that all Executive members and Committee Coordinator/Chair sign the Statement of Understanding (see APPENDIX 9).
 - g. Provide support and assistance to other Executive members and Committee Coordinators as necessary.

- h. Maintain an up-to-date volunteer book/database and draw upon those volunteers among others, as needed for PAC functions and meetings.
3. The Secretary/Social media shall:
- a. Record the minutes of the General, Special, and Executive Meetings.
 - b. Keep an accurate and up to date copy of the Constitution and Bylaws and have copies available for Executive members and General members upon request.
 - c. Know the Constitution and Bylaws of the PAC.
 - d. Know the Leadership Manual and meeting rules.
 - e. Along with the President issue, receive, and file correspondence on behalf of the PAC
 - f. Safely file all minutes/records of the PAC in the filing cabinet at the school, including submitted Committee minutes.
 - g. Make copies of minutes/records available to all PAC members up on their request.
 - h. Shall be responsible for maintaining the PAC Facebook and Instagram page
 - i. Monitor the CTS PAC email account, assist with responding to emails as needed.
 - j. Shall respond to comments/messages/emails from parents in a timely manner
 - k. Shall post reminders/deadlines etc as needed
 - l. Assist with other PAC Executive duties as needed
4. The Treasurer shall:
- a. Be familiar with, follow, and encourage others to follow all Cash Handling Procedures (see APPENDIX 1).
 - b. Know the Constitution and Bylaws of the PAC.
 - c. Know the Leadership Manual and meeting rules.
 - d. Disperse funds authorized by the Executive or passed by a vote at a PAC General Meeting.
 - e. Maintain an accurate record of all expenditures of the PAC, as well as a year to year, Asset Accrual Statement (see APPENDIX 3).
 - f. Give report of receipts and expenditures at General Meetings when requested.
 - g. Work with Event/Committee Chair to present final “per project” accounting.
 - h. Ensure that all funds collected on behalf of the PAC are deposited in an account at a recognized financial institution approved by the PAC.
 - i. Make books available for viewing by all members upon request.
 - j. Have the books ready for inspection or audit annually.
 - k. With the assistance of the Executive, draft an Operating Budget and Tentative Plan of Expenditures as per Section 16 Finances.
 - l. Ensure that another signing officer has access to the accounting records and cheques in the event of their absence.

- m. Will fill out cheques to be signed by the signers. This includes the cheques date/payee/amount/memo if necessary.
 - n. Submit a Year End Report (see APPENDIX 3)
5. The District Parent Advisory Council Representative shall:
- a. Know the Constitution and Bylaws of the PAC.
 - b. Know the Leadership Manual and meeting rules.
 - c. Request direction from the General PAC membership.
 - d. Represent and speak on behalf of the PAC at SPC/DPAC meetings.
 - e. Report back to the PAC at every General Meeting.
 - f. Attend DPAC meetings.
 - g. May appoint an alternate representative from the executive to any DPAC meetings when unable to attend such meetings.
6. Hot Lunch/Fundraiser coordinator
- a. Fundraiser must be a 50% agreement of the executive
 - b. The member who is taking on the fundraiser must ensure transparency and communication to the members should any issues arise. At least 2 PAC members must be involved with the fundraiser.
 - c. Shall oversee our fundraising efforts
 - d. Shall manage the calendar and timing of fundraisers throughout the school year
 - e. Shall write up details for the fundraiser letter for the CTS Community. This task may be delegated to another PAC Exec member if required.
 - f. Organize volunteers
 - g. Shall oversee our Hot Lunch Program
 - h. Seek out possible suppliers/school lunch providers
 - i. Set dates, prepare order forms, count orders
 - j. Use the MunchaLunch program
 - k. Purchase any extras - sides or options other than main provider
 - l. Organize volunteers for Hot Lunch Day
 - m. Assist with other PAC Executive duties as needed

SECTION 14 – CODE OF ETHICS

A parent who accepts a position as a PAC Executive member:

1. Upholds the constitution and bylaws, policies, and procedures of the PAC.
2. Performs his/her duties with honesty and integrity.
3. Works to ensure that the well-being of students is the primary focus of all decisions.
4. Respects the rights of all individuals.
5. Takes direction from the members, ensuring representation processes are in place.
6. Encourages and supports parents and students with individual concerns to act on their own behalf and provide information on the process for taking forward concerns (See APPENDIX 10).
7. Works to ensure those issues are resolved through the due process.
8. Strives to be informed and only passes on information that is reliable.
9. Respects confidential information.
10. Supports public education.
11. Shall refrain from partisan political action or other activities, which do not serve the interests of the school community.
12. Read and complete the Statement of Understanding upon election into Executive or appointment of Committee Chair (see APPENDIX 9).
13. Review and agree to the “Role of Committees” (see APPENDIX 2).

| | |
|---|-------------------------|
| Statement of Understanding | |
| I, the undersigned, in accepting the position of _____ on the Cloverdale Traditional School PAC, have read and understood, and agree to abide by the Code of Ethics set out in this document. I also agree to participate in the Dispute Resolution process that has been agreed to by the electing body, should there be any concerns about my work. | |
| Name of Member: _____ | |
| Signature: _____ | |
| Date: _____ | Phone # or Email: _____ |

SECTION 15 – FINANCES

1. All funds of the PAC shall be deposited in a bank or financial institution registered under the Bank Act.
2. All new signing officers are required to do appropriate paper work at the bank after elections or before the commencement of their term.
3. All extraordinary expenditures (above and beyond budget) must be voted on by the General membership, if the amount exceeds \$500 per school year.
4. All books must be up-to-date at year end.

5. All books and cheques belonging to the PAC are to remain on school property or in possession of the treasurer.
6. A Treasurer Report shall be presented at each General Meeting when possible
7. Members at a General Meeting may agree upon the appointment of an independent auditor.
8. All cash handling procedures must be adhered to (See APPENDIX 1).

SECTION 15 – REMOVAL OF EXECUTIVE MEMBER

1. Follow the Dispute Resolution Process (see APPENDIX 4).
2. The Members may, by a majority of not less than 75% of the votes cast, remove an Executive Member from their position before the expiration of his/her term of office, and may elect a successor to complete the term.
3. Such a vote must be cast at a Special Resolution meeting.

SECTION 16 – PROPERTY IN DOCUMENTS

All documents, records, minutes, correspondence or other papers kept by a member, an executive member, or committee coordinator in connection with Cloverdale Traditional School PAC, shall be deemed property of the PAC, and shall be turned over the President when the member, executive member, or committee coordinator ceases to perform the task to which the documents relate. All correspondence will be uploaded to the Cloverdale Traditional School PAC google drive.

**CLOVERDALE TRADITIONAL SCHOOL PARENT ADVISORY COUNCIL (PAC) CONSTITUTION /
BYLAWS ADOPTED at Surrey, British Columbia, on _____ BY
CLOVERDALE TRADITIONAL SCHOOL PARENT ADVISORY COUNCIL**

Signature _____

President(print) _____

Signature _____

Other Executive member (print) _____

Signature _____

Principal (print) _____

APPENDIX 1 – Cash Handling Procedures

The following policies and procedures are designed to put into place some safeguards to protect parents who may be handling PAC funds. Over the course of the school year many different parents may be called upon to deal with cash and/or cheques from our various PAC events and it is very important that we deal in a consistent manner with these funds.

Cash Handling Policies

1. All PAC cash and/or cheques handled by Cloverdale Traditional School parents must be double-custodial (handled by two parties, one of whom must be an Executive).
2. The deposit slip must be initialled by both parties prior to leaving the School property. No uncounted funds are to leave the School.
3. The returning deposit slip must be attached to the original cash tally sheet and filed in the financial books.
4. The PAC Treasurer or designate, is responsible for deposits and this individual must be present at the time the cash/cheques are tallied. The designate would be the event coordinator or event leader, whenever possible.
5. At the end of an event day, anyone with cash and/or cheques to be deposited must hand them over to the PAC Treasurer or designate for tallying or deposit, or for tallying and storage in the PAC safe. The Administration (of Cloverdale Traditional School) will notify if there is money in the school safe.
6. Parents are not permitted to reimburse themselves directly from the proceeds of any PAC event. Parents must submit an expense voucher to the PAC Executive for reimbursement by cheque. These expenses must be approved prior to the event whenever possible. A cheque made out to a signing executive cannot be signed by that same signing executive.
7. Parents who handle monies and fail to adhere to these procedures could be held personally liable for any missing, lost, or stolen monies.
8. Under “Special Circumstances”, the event Coordinator or Committee Chair may use funds from the event to pay for an expense on the night of the event, when all other payment options have been exhausted and/or rejected. An Executive member must sign their approval before this expense can be paid. The signed copy of the receipt shall be submitted with its pertaining voucher for bookkeeping and be reported at the next GM.
9. Funds collected from pre-orders must be counted and recorded. These funds may be kept in the safe until the event and used as float money. The amount used must be recorded and signed by an Executive and the Event Coordinator/Committee Chair. The float amounts must be subtracted before counting and recording event sales, even though both pre-sales and day of event sales can be deposited as one deposit. This will ensure that the pre-order sales and day of event sales are properly recorded for the Event Reports.

APPENDIX 2 – Executive/Committee Report Examples

Cloverdale Traditional School PAC
Example of Annual Treasurer Report

Date:

Treasurer:

| Approved Expenses | | Actual Expenses | Revenue | Variance/ Difference |
|--|------------------------|--------------------------------|-------------------------------|------------------------|
| <u>PROGRAMS / SERVICES / FEES</u> | | | | |
| <u>Free Community Events</u> | | | | |
| <u>Committee Name:</u> (eg: Fundraising) | | | | |
| <u>Committee Name:</u> | | | | |
| | Opening Balance | Expenses Year End Total | Revenue Year End Total | Closing Balance |
| <u>Fiscal year:</u> | | | | |

Suggested Improvements:

Additional Comments:

Cloverdale Traditional School PAC

Annual President Summary

Date:

President:

Year-End Report (goals and achievements):

Suggested Improvements:

Additional Comments:

Cloverdale Traditional School PAC

List of Assets

Fiscal Year:

Treasurer:

Example: Fill out the table below. At year-end, add a copy to the PAC Asset Book.

| Asset | Date of Purchase | \$ Amount/Value |
|------------|------------------|-----------------|
| Coffee urn | 05/09/2000 | \$75 |

| Asset | Date of Purchase | \$ Amount/Value |
|-----------------|------------------|---------------------------|
| 4 Table Clothes | Donated (2014) | \$100 (Replacement Value) |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |

APPENDIX 3 – Dispute Resolution Process

Step 1:

Every concern brought forward is immediately funneled to the President. The President is responsible to gather any pertinent information. Every concern is documented and this log will remain with the President. It is recognized that sometimes a person needs only to receive some direction or information to resolve the situation. If it is deemed a “personality conflict”, the concerned bearer is encouraged to go back to the individual to work it through. This would also be the case if a second concerned bearer came forward with the same issue. In case of a third concerned bearer bringing forth the same issue, step 1 of the dispute resolution process is applied.

When there are three (3) grievances against the same PAC Executive member, brought forward by three (3) different members of the PAC, the President will use the Constitution/Bylaws, appropriate Policies, and be assisted by the Vice-President and Administration, who are responsible to research the issue as it pertains to the PAC. These two individuals, (President and Vice-President) are to meet with the person in question to work through a resolution. At this point, if there is no resolution, the person in question may be asked to resign. Everything is confidential at this point, although the Administration is to be fully informed.

If the grievances are against the President, the concern shall be taken to the Vice-President to seek a neutral Executive member to take the place of the Vice President and the Vice President shall act as the President in the resolution process.

Step 2:

If step 1 fails to resolve the issue, the concerned bearer is required to provide a written request for assistance. This is given to the Executive, where it will be addressed “In Camera”, and possible solutions to the concerned are offered. At this point, if is deemed necessary, the individual may be asked to resign. If the individual agrees, the process is complete. The concerned, the resolution, and the action taken by the person involved, are minuted. These minutes are kept separate from the regular executive minutes and everything at this point is confidential, unless the individual does not comply, and the situation proceeds to step 3.

Step 3:

A resolution is put forward to the PAC General Meeting stating the intention of removing (insert person’s name) from his/her position. A seventy-five percent (75%) affirmative vote is needed to pass this resolution. Everything is minuted in the regular PAC General minutes.

APPENDIX 4 – Sample Budget

This sample can be used as a guideline to create the Annual Budget. One must be created for the Gaming Account and one for the General Account.

Cloverdale Traditional School PAC

Proposed Operating Budget – General Account

Fiscal Year: 2000 - 2001

| | Estimated Balance | |
|---------------------------------|---------------------------|--------------------------|
| September Opening Balance | \$8,484 | |
| Investor Account | \$526 | |
| Approx. coming back from school | \$1,300 | |
| Approx. SD 36 PAC Funds | \$150 | |
| TOTAL | \$10,460 | |
| | | |
| | Estimated Expenses | Estimated Revenue |
| PROGRAMS / SERVICES / FEES | \$1,400 | |
| Committee: | \$6,000 | \$12,000 |
| Committee: | \$1,000 | \$2,000 |
| Asset Purchase | \$2,500 | |
| TOTAL | \$10,900 | \$14,000 |

APPENDIX 5 – Sample Call for Nominations

Include this sample in the PAC Newsletter one month before elections.

The following Executive Positions are available:

President – Voting position

Vice-President – Voting Position

Secretary – Voting Position

Treasurer – Voting Position

DPAC Rep – Voting Position

APPENDIX 6 – Sample Secret Ballot

This sample can be copied and cut out for use at the AGM.

| | |
|---------------------|-------|
| Position: President | Name: |
|---------------------|-------|

| | |
|--------------------------|-------|
| Position: Vice-President | Name: |
|--------------------------|-------|

| | |
|---------------------|-------|
| Position: Secretary | Name: |
|---------------------|-------|

| | |
|---------------------|-------|
| Position: Treasurer | Name: |
|---------------------|-------|

| | |
|-----------------------------|-------|
| Position: District PAC Rep. | Name: |
|-----------------------------|-------|

| | |
|---|-------|
| Position: Hot Lunch/Fundraising Coordinator | Name: |
|---|-------|

APPENDIX 7 – Sample Written Notice of Meeting

Include this Sample in the PAC Newsletter at the beginning of the month or minimum seven (7) days before the meeting.

Below is our Agenda for the upcoming meeting. Have a topic you would like to discuss?? Please email us at ctscloud1921@hotmail.com and let us know.

All parents are invited. Babysitting, activities and snacks will be provided.

Agenda for General Meeting February 19th 2014

1. Meeting start at 2:45pm
2. Approval of agenda
3. Approval of minutes from last GM
4. Old Business
 - a. School Issues - fence at back of school needs repair.
5. Executive Reports
 - a. Principal Report
 - b. Hot Lunch Report
 - c. Popcorn Report
 - d. Fundraiser Report
 - e. Treasurer Report
6. New Business
 - a. Call for any new school issues
 - b. Vandalism and recent Break-ins.
7. Open Discussion
8. Meeting Adjourned

APPENDIX 8 – Communicating with your school



Tel: 604.596.7733
www.sd36.bc.ca

Communicating with your school

Staffs in our school are eager to address your questions or concerns. Education is shared between the home and the school and good communication is an excellent starting point for resolving an issue.

Parents and guardians are urged to contact the school if they have questions about an activity or issue. It is usually best to begin with the classroom or subject teacher. If a matter remains unresolved, then you may wish to contact the principal to request assistance in dealing with the matter.

Build a positive relationship with your school:

Be involved:

- understand the roles and responsibilities of the partners in education
- participate in the school's PAC
- Attend school events and activities
- Offer to help
- support your child's learning at home
- be informed of your child's progress in school

Communicate:

- take opportunities to get to know the people who work with your children.
- inform yourself about your child's classes and school activities.
- keep the school informed about issues that affect your child.

Resolving issues & concerns

1. Arrange an appointment so that your concerns can be heard without distraction.
2. Organize your thoughts before the meetings.
3. Keep focused on the issues.
4. Treat others with dignity and respect, and expect that in return.
5. Look at both sides of the issue and listen to everyone.
6. Give each of the steps a chance to correct the problem before you proceed to the next step.

Guidelines for parents and adult learners to follow when there is an issue or concern:

- STEP 1:** Start with the person(s) whose action has given rise to the issue or concern.
- STEP 2:** If the issue is not resolved, contact the principal.
- STEP 3:** If the issue is still not resolved, contact the Assistant Superintendent for your area at 604-596-7733.
- STEP 4:** If the issue is still not resolved you can contact the school, District Administration, or District Parent Advisory Council, for information on the appeals procedure.

In the case of issues involving student safety or other emergency situations, you may need to proceed directly to Step 2 or 3.

During Step 2 or Step 3 you may be referred to other departments in the District (e.g. Special Education, Student Services, Continuing Education, Transportation, etc.) to resolve the issue or concern.

The *Policy on Appeals Procedure* (#9902) and *Notice of Appeal* forms are available on the school district website under the *General Info* tab.

This information is a joint project of the Surrey Board of Education, Canadian Union of Public Employees, Surrey District Parent Advisory Council, Surrey Principals' & Vice Principals' Association and the Surrey Teachers' Association.