

REGULATION #3440.1 INTERNAL COMMUNICATIONS PROCEDURES

Organizations need to have clear and effective communication channels for official purposes. School District No. 36 (Surrey) utilizes a standardized system to achieve their communication objectives providing current information to assist staff in performing their duties and responsibilities.

1. <u>WEEKLY PVP MEMOS</u>

The Weekly PVP Memo is circulated via email, to all principals, vice-principals and copied to exempt (EPEG) staff, and the "all schools" distribution list by the superintendent's department. This memo contains information that includes, B-Memos, notices regarding district programs and reminders about events, procedures or opportunities.

A second confidential version of the memo is sent once per week, when needed, to all principals and vice-principals, copied to EPEG staff, when sensitive information needs to be circulated.

2. "B" MEMOS

- a) "B" Memos contain practices, procedures and/or instructions to be followed in the day-to-day operation of the schools and/or departments, which can include information or instructions that apply to only one set of circumstances.
- b) "B" Memos are available online for reference.
- c) "B" Memos may be destroyed one year after the date of issue.
- d) "B" Memos may be issued only by members of the senior leadership team.
- e) "B" Memos are distributed via the Weekly PVP Memo, or in emergent situations, via email to the same recipients.
- f) "B" Memos are published through the auspices of the secretary-treasurer's office, who maintain numerical sequencing, indexing and archiving of the documents.

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