Job Title	Salary Range	Minimum English Level Required	Job Description and Duties	Requirements and Training	Training Options and More Info
Furniture and Fixture Assemblers and Installers	\$15.00-25.00/hr	Foundations of English 4	Assemblers and inspectors in this unit group work for furniture manufacturing companies and perform a variety of tasks.	On-the-job training is provided. Experience as a labourer in the same company may be required.	<u>Work BC:</u> https://www.workbc.ca/Jobs- Careers/Explore-Careers/Browse-Career- Profile/9532#view-full-profile
Housekeepers and Cleaners	\$15.00-21.00/hr	Foundations of English 4	Housekeepers clean, maintain and manage private homes and other residences.	Experience in child care or home management	<u>Work BC:</u> https://www.workbc.ca/Jobs- Careers/Explore-Careers/Browse-Career- Profile/4412#view-full-profile
Industrial butchers and meat cutters, poultry preparers and related workers	\$15.00-23.00/hr	Foundations of English 4	Slaughter livestock using stunning devices and knives. Cut beef, lamb, pork or veal carcasses or sides or quarters of carcasses into primal cuts for further cutting, processing or packaging Remove bones from meat Cut meat and poultry into specific cuts for institutional, commercial or other wholesale use	For industrial meat cutters, completion of a program in industrial meat cutting or Experience as an industrial butcher or trimmer is required. On-the-job training is provided for industrial butchers, poultry preparers and trimmers.	<u>Work BC:</u> https://www.workbc.ca/Jobs- Careers/Explore-Careers/Browse-Career- Profile/9462#view-full-profile
Landscaping and Grounds Maintenance	\$15.00-\$30.00/hr	Foundations of English 4	Landscaping and grounds maintenance labourers assist with constructing landscapes and related structures.	A provincial licence to apply chemical fertilizers, fungicides, herbicides and pesticides may be required	<u>Work BC:</u> https://www.workbc.ca/Jobs- Careers/Explore-Careers/Browse-Career- Profile/8612#view-full-profile
Weavers, knitters and other fabric making occupations	\$15.00-20.00/hr	Foundations of English 4	Run machines to process yarn or thread into woven, non-woven and knitted products such as cloth, lace, carpets, rope, industrial fabric, hosiery and knitted garments or to quilt and embroider fabric Includes workers who perform activities such as reproducing patterns, drawing-in and tying warps and setting up looms Work for textile companies and garment and mattress manufacturing companies	On the job training and previous experience	<u>Work BC:</u> https://www.workbc.ca/Jobs- Careers/Explore-Careers/Browse-Career- Profile/9442#view-full-profile

Job Title	Salary Range	Minimum English Level Required	Job Description and Duties	Requirements and Training	Training Options and More Info
Bus Driver	\$18.00-33.00/hr	Fundations English 5	People in this career drive buses, subway trains and light rail transit vehicles so that passengers can get from place to place without a car. They drive planned routes on a schedule and people buy tickets to ride on the bus, subway or light rail train. Entry level bus drivers and transit operators can expect to work part time through evenings, weekends and sometimes holidays before working full time.	However, a high school diploma is generally preferred. They must have a valid Class 5 B.C. driver's licence or	Work BC: https://www.workbc.ca/Jobs- Careers/Explore-Careers/Browse- Career-Profile/7512#view-full-profile ICBC How to get your Commercial Driver's License: https://www.icbc.com/driver- licensing/types-licences/Pages/Get- your-commercial-driver-licence.aspx
Grocery clerk, shelve stocker	\$15.00-23.00/hr	Foundations of	Work in retail establishments, such as grocery,	Some secondary school is usually required	Work BC: https://www.workbc.ca/Jobs-
and packaging		English 5	hardware and department stores, and in warehouses	· · · · · · · · · · · · · · · · · · ·	Careers/Explore-Careers/Browse-Career- Profile/6622#view-full-profile
Janitors, caretakers and	\$15.00-28.00/hr	Foundations of	Janitors, caretakers and building	A criminal record check or previous	VCC https://www.vcc.ca/courses/real-
building superintendents		English 5	superintendents are usually responsible for	cleaning and maintenance experience	1130/
			cleaning and maintaining commercial, institutional or residential buildings.	A journeyman/woman certificate in one or more of the trades or a building operator certificate Basic building trade or building maintenance training Knowledge of safety codes, regulations and equipment Knowledge of Workplace Hazardous Materials Information System (WHMIS) and an ability to understand Material Safety Data Sheets (MSDS) Completion of a building service worker certificate program A Certified Resident Manager designation	<u>WorkBC:</u> https://www.workbc.ca/Jobs- Careers/Explore-Careers/Browse-Career- Profile/6733#view-full-profile

Metalworking and Forging Machine Operators	\$15.00-28.00/hr	Foundations of English 5	Operate metalworking machines which shape and form sheet or other light metal into parts or products. Forging machines to form and shape metal into various shapes and sizes and impart desired strength, hardness or other characteristics.	Previous experience as a labourer or helper in the same company may be required. On-the-job training is usually provided.	<u>Work BC:</u> https://www.workbc.ca/Jobs- Careers/Explore-Careers/Browse-Career- Profile/9416#view-full-profile
Job Title	Salary Range	Minimum English Level Required	Job Description and Duties	Requirements and Training	Training Options and More Info
Transport Truck Drivers	\$16.00-26.00/hr	Foundations of English 5	Transport truck drivers operate heavy trucks to transport goods and materials over urban, interurban, provincial and international routes. This unit group also includes drivers of special purpose trucks and shunters who move trailers to and from loading docks within trucking yards or lots.	A Class 3 commercial licence to operate vehicles with more than two axles, which includes smaller commercial vehicles such	<u>Work BC:</u> https://www.workbc.ca/Jobs- Careers/Explore-Careers/Browse-Career- Profile/7511#view-full-profile
Casino Occupations	\$15.00-25.00/hr	Foundations of English 6	<u>Gambling casino workers:</u> Operate gaming tables, Maintain slot machines, Accept keno wagers, Pay out winning bets and jackpots, Collect losing bets, Work in gambling casinos	On the job training	<u>Work BC:</u> https://www.workbc.ca/Jobs- Careers/Explore-Careers/Browse-Career- Profile/6533#view-full-profile
Food and Beverage Servers	\$15.00-21.00/hr plus tips	English 6	Food and beverage servers work in restaurants, hotels, bars, pubs, private clubs and banquet halls. They take food and drink orders and serve them to customers. They may also seat customers and assist with takeout orders	On the job training. Serving It Right certification required for serving alcohol. Food Safe Level 1 required for handling and preparation of food	<u>Work BC:</u> https://www.workbc.ca/Jobs- Careers/Explore-Careers/Browse-Career- Profile/6513#view-full-profile

Home Health Care Worker	\$15.00-24.00/hr	Foundations of	In B.C., home support workers are known as	To be certified as an HCA, community	Work BC: https://www.workbc.ca/Jobs-
	, ,	English 6	community health workers. They are health	health workers must:	Careers/Explore-Careers/Browse-Career-
			care assistants (HCAs) that work in people's		Profile/4412#view-full-profile
			homes. There, they provide personal care for	Undergo a criminal record check and a	Douglas College Health Care Support
			seniors, people with disabilities and people	tuberculosis screening	Worker:
			recovering from illness or accident.	Complete a recognized six- to nine-month	https://www.douglascollege.ca/program
				HCA program	/cthcsw
				Complete CPR, FOODSAFE and first-aid	
				certification	
				Register with the B.C. Care Aide and	
				Community Health Worker Registry	
				Have a valid B.C. driver's licence and a	
				reliable car	
		Minimum			
Job Title	Salary Range	English Level	Job Description and Duties	Requirements and Training	Training Options and More Info
		English Level Required			
Public Works Maintenance	Salary Range \$19.00-36.00/hr	English Level Required Foundations of	Operate vehicles and equipment to maintain	Some secondary school may be required.	City of Surrey Careers:
		English Level Required	Operate vehicles and equipment to maintain streets, highways and sewer systems	Some secondary school may be required. Experience as a public works labourer is	<u>Clty of Surrey Careers:</u> https://www.surrey.ca/about-
Public Works Maintenance		English Level Required Foundations of	Operate vehicles and equipment to maintain streets, highways and sewer systems Operate garbage trucks to collect garbage and	Some secondary school may be required. Experience as a public works labourer is usually required.	<u>Clty of Surrey Careers:</u> https://www.surrey.ca/about- surrey/jobs-careers
Public Works Maintenance		English Level Required Foundations of	Operate vehicles and equipment to maintain streets, highways and sewer systems Operate garbage trucks to collect garbage and recyclable materials Locate	Some secondary school may be required. Experience as a public works labourer is usually required. On-the-job training is provided.	<u>Clty of Surrey Careers:</u> https://www.surrey.ca/about- surrey/jobs-careers <u>Work BC:</u> https://www.workbc.ca/Jobs-
Public Works Maintenance		English Level Required Foundations of	Operate vehicles and equipment to maintain streets, highways and sewer systems Operate garbage trucks to collect garbage and recyclable materials Locate underground utility lines and pipes	Some secondary school may be required. Experience as a public works labourer is usually required. On-the-job training is provided. A driver's licence appropriate to a specific	<u>Clty of Surrey Careers:</u> https://www.surrey.ca/about- surrey/jobs-careers <u>Work BC:</u> https://www.workbc.ca/Jobs- Careers/Explore-Careers/Browse-Career-
Public Works Maintenance		English Level Required Foundations of	Operate vehicles and equipment to maintain streets, highways and sewer systems Operate garbage trucks to collect garbage and recyclable materials Locate underground utility lines and pipes Work for municipal, provincial and federal	Some secondary school may be required. Experience as a public works labourer is usually required. On-the-job training is provided.	<u>Clty of Surrey Careers:</u> https://www.surrey.ca/about- surrey/jobs-careers <u>Work BC:</u> https://www.workbc.ca/Jobs-
Public Works Maintenance		English Level Required Foundations of	Operate vehicles and equipment to maintain streets, highways and sewer systems Operate garbage trucks to collect garbage and recyclable materials Locate underground utility lines and pipes	Some secondary school may be required. Experience as a public works labourer is usually required. On-the-job training is provided. A driver's licence appropriate to a specific	<u>Clty of Surrey Careers:</u> https://www.surrey.ca/about- surrey/jobs-careers <u>Work BC:</u> https://www.workbc.ca/Jobs- Careers/Explore-Careers/Browse-Career-
Public Works Maintenance		English Level Required Foundations of	Operate vehicles and equipment to maintain streets, highways and sewer systems Operate garbage trucks to collect garbage and recyclable materials Locate underground utility lines and pipes Work for municipal, provincial and federal	Some secondary school may be required. Experience as a public works labourer is usually required. On-the-job training is provided. A driver's licence appropriate to a specific	<u>Clty of Surrey Careers:</u> https://www.surrey.ca/about- surrey/jobs-careers <u>Work BC:</u> https://www.workbc.ca/Jobs- Careers/Explore-Careers/Browse-Career-
Public Works Maintenance		English Level Required Foundations of	Operate vehicles and equipment to maintain streets, highways and sewer systems Operate garbage trucks to collect garbage and recyclable materials Locate underground utility lines and pipes Work for municipal, provincial and federal	Some secondary school may be required. Experience as a public works labourer is usually required. On-the-job training is provided. A driver's licence appropriate to a specific	<u>Clty of Surrey Careers:</u> https://www.surrey.ca/about- surrey/jobs-careers <u>Work BC:</u> https://www.workbc.ca/Jobs- Careers/Explore-Careers/Browse-Career-
Public Works Maintenance Equipment Operators	\$19.00-36.00/hr	English Level Required Foundations of English 6	Operate vehicles and equipment to maintain streets, highways and sewer systems Operate garbage trucks to collect garbage and recyclable materials Locate underground utility lines and pipes Work for municipal, provincial and federal public works departments	Some secondary school may be required. Experience as a public works labourer is usually required. On-the-job training is provided. A driver's licence appropriate to a specific type of equipment may be required.	Clty of Surrey Careers: https://www.surrey.ca/about- surrey/jobs-careers <u>Work BC:</u> https://www.workbc.ca/Jobs- Careers/Explore-Careers/Browse-Career- Profile/7522#view-full-profile <u>Work BC:</u> https://www.workbc.ca/Jobs-
Public Works Maintenance Equipment Operators	\$19.00-36.00/hr	English Level Required Foundations of English 6 Foundations of	Operate vehicles and equipment to maintain streets, highways and sewer systems Operate garbage trucks to collect garbage and recyclable materials Locate underground utility lines and pipes Work for municipal, provincial and federal public works departments Retail salespersons sell, rent or lease goods	Some secondary school may be required. Experience as a public works labourer is usually required. On-the-job training is provided. A driver's licence appropriate to a specific type of equipment may be required. On the job training. SuperHost	Clty of Surrey Careers: https://www.surrey.ca/about- surrey/jobs-careers <u>Work BC:</u> https://www.workbc.ca/Jobs- Careers/Explore-Careers/Browse-Career- Profile/7522#view-full-profile <u>Work BC:</u> https://www.workbc.ca/Jobs-

Security Guard	\$15.00-27.00/hr	Foundations of English 6	and vandalism, control access to establishments, maintain order, and enforce regulations at public events and within establishments, conduct private investigations for clients or employers and provide other	In B.C., security guards do not need secondary school graduation, however, it is preferred. Other requirements include: Licensing for all security companies and their employees under the new Security Services Act, which replaces the Private Investigator and Security Agencies Act Completion of the Basic Security Training (BST) course with a grade of 60 percent or higher on the final exam for each course	Work BC: https://www.workbc.ca/Jobs- Careers/Explore-Careers/Browse-Career- Profile/6541#view-full-profile <u>JIBC Basic Security Training Course:</u> https://www.jibc.ca/program/basic- security-training-bst
Cooks	\$15.00-20.00/hr	Foundational English 7	Cooks prepare, cook and present meals and specialty foods.	English 10 and Math 10 is recommended (Workplace Math 10 is best). Completion of secondary school may be required. Other training may include a cooking, culinary arts or related program, although on-the-job training may also be provided.	Work BC: https://www.workbc.ca/Jobs- Careers/Explore-Careers/Browse-Career- Profile/6322#view-full-profile Industry Training Authority Profile: https://www.itabc.ca/program/cook- professional-cook-3 VCC Professional Cook Training: https://www.vcc.ca/programscourses/ba king-and-culinary/culinary/professional- cook-1esl/
Job Title	Salary Range	Minimum English Level Required	Job Description and Duties	Requirements and Training	Training Options and More Info
Appliance Servicers and Repairers	\$15.00-42.00/hr	Foundational English 7	Appliance servicers and repairers maintain, service and repair home and commercial appliances and help prevent unwanted breakdowns. Some employees work specifically on small appliances, such as microwaves, vacuum cleaners and power tools. Others specialize in major appliances, such as refrigerators, dishwashers, washers and dryers.	English 10 (60%+) and a Math 10 (Workplace Math is best-60%+). Small appliance repairers usually require some specialized high school or college courses or several months of on-the-job training. The Industry Training Authority offers a four-year apprenticeship program for appliance service technicians. Trade certification is not compulsory for these workers in B.C., but it can increase employment opportunities.	KPU Appliance Service Technician Certificate: https://calendar.kpu.ca/programs- az/trades-technology/appliance-service- technician/appliance-service-technician- certificate/ Work BC: https://www.workbc.ca/Jobs- Careers/Explore-Careers/Browse-Career- Profile/7332#view-full-profile Industry Training Authority Profile: https://www.itabc.ca/program/applianc e-service-technician

Butchers, meatcutters and fishmongers	\$15.00-23.00/hr	Foundational English 7	Butchers, meat cutters and fishmongers in retail and wholesale prepare standard cuts of meat, poultry, fish and shellfish for sale in various food establishments.	required. <u>Other requirements may</u> <u>include:</u> Completion of a college or other meat and fish cutting entry-level training program or a three-year meat cutting apprenticeship	https://www.itabc.ca/program/meatcutt er <u>VCC</u> <u>Meatcutting Training Course:</u>
Canadian Revenue Agency (Tax Centre)	\$15.00-21.00/hr	Foundational English 7	Electronic Data Capture Operator (90% of staffing positions) Electronic data capture of information from returns and other source documents and verification, editing and correction of captured data. The work requires the use of a keyboard and/or bar code reader to perform data entry continually for 7 hours/day and type correspondence; there is limited opportunity to change work activities except when researching manual instructions.	positions of less than 6 months during the tax period for evening shift (16h to midnight) at the Tax Centre. However, day positions may also be filled from this	<u>CRA jobs:</u> https://www.canada.ca/en/revenue- agency/corporate/careers-cra.html
Job Title	Salary Range	Minimum English Level Required	Job Description and Duties	Requirements and Training	Training Options and More Info
Childbirth Educator	\$15.00-31.00/hr	Foundational English 7	Teach courses, such as childbirth, perinatal nutrition and breast feeding, that are outside of educational institutions and not job-related	Training	Douglas College Continuing Education: https://www.douglascollege.ca/program s-courses/continuing-education/perinatal- career/childbirth-educators-training

Commercial Painter and	\$15.00-32.00/hr	Foundational	People in these occupations:	Completion of Grade 10 or equivalent	FTI: Industrial Painter Decorator Program-
Decorator	913.00-52.00/III	English 7	Work for construction companies, painting contractors and building maintenance contractors May be self-employed Should be accurate and detail-oriented.	(including English 10, Mathematics 10, Science 10). Painters and decorators are eligible for Interprovincial Standard Endorsement (Red Seal) qualification through the Industry Training Authority. This allows holders to work in any province or territory. Once individuals pass the final examination of their accredited training program, they will achieve certification and will automatically receive Red Seal qualification	https://ftibc.ca/apprenticeships/painting- and-decorating/
Concrete Finishers	\$15.00-35.00	Foundational English 7	Concrete finishers: Smooth and finish freshly poured concrete Apply curing or surface treatments Install, maintain and restore various masonry structures such as foundations, floors, ceilings, sidewalks, roads, patios and highrise buildings Work for construction companies, cement and concrete contractors and manufacturers of precast concrete products	Education, training & qualifications Education, training & qualifications Completion of secondary school is usually required. Completion of a two- to four-year apprenticeship program or Over three years of work experience in the trade and some high school, college or industry courses in cement finishing are usually required to be eligible for trade certification. Red Seal endorsement is also available to qualified concrete finishers upon successful completion of the interprovincial Red Seal examination.	Industry Training Authority Concrete Finishing Profile: https://www.itabc.ca/program/concrete- finisher
Job Title	Salary Range	Minimum English Level Required	Job Description and Duties	Requirements and Training	Training Options and More Info

Estheticians, Electrologists and related occupations	\$15.00-21.00/hr	Foundational English 7	Workers in this group: Give facial and body treatments to improve an individual's physical appearance Work in beauty salons, electrolysis studios, scalp treatment and hair replacement clinics and other similar establishments May work in cosmetic departments of retail establishments such as pharmacies and department stores May be self-employed	Completion of high school, college or beauty school programs for cosmeticians, estheticians, electrologists, manicurists and pedicurists is required or On-the-job training is provided.	Work BC: https://www.workbc.ca/Jobs- Careers/Explore-Careers/Browse-Career- Profile/6562#view-full-profile <u>VCC Esthetics and Spa Training</u> <u>Certificate:</u> https://www.vcc.ca/programs/esthetics- and-spa-therapy/
Glazier	\$17.00-32.00/hr	Foundational English 7	Glaziers are journeypersons who fabricate and install windows, commercial storefront and curtainwall systems, as well as fabricate and install specialty glass and products. They work on jobs throughout the construction industry, from windows in a home to curtainwalls in large hospitals.	English 10 and a Math 10 (Workplace Math 10 is best). The apprentice must complete three six week levels in trades training school, along with 6,400 hours on the job (paid-working) with an ITA- approved sponsor before he or she can take the Certification exam. Completion of the program earns apprentices a Red Seal certification and a Certificate of Apprenticeship.	Industry Training Authority Profile: https://www.itabc.ca/program/glazier <u>Work BC:</u> https://www.workbc.ca/Jobs- Careers/Explore-Careers/Browse-Career- Profile/7292 <u>Finishing Trades Institute of BC GLazier</u> <u>Training Program:</u> https://ftibc.ca/apprenticeships/glazing/
Hairstylist and Barber	\$15.00-23.00/hr	Foundational English 7	Hairstylists and barbers cut and style hair and perform related services.	Some secondary School-English and Foundations Math 5. Hairstylist completes apprenticeship training and becomes Red Seal Certified. For Barbers on-the-job training may be substituted for formal education.	Work BC: https://www.workbc.ca/Jobs- Careers/Explore-Careers/Browse-Career- Profile/6341#view-full-profile VCC Hairstylist Certificate: https://www.vcc.ca/programs/hairstylist / <u>Industry</u> <u>Trades Authority Profile:</u> https://www.itabc.ca/program/hairstylis t
Job Title	Salary Range	Minimum English Level Required	Job Description and Duties	Requirements and Training	Training Options and More Info

Lathers (Interior Systems Mechanic) who Installs Wall and Ceilings	\$18.00-35.00/hr	Foundational English 7	A "Wall and Ceiling Installer" performs job layout using blueprints, and installs, handles, erects and applies materials that are component parts in the construction of ceilings and walls. Wall and Ceiling Installers install support frameworks for ceiling systems, interior and exterior walls, build interior partitions and install drywall and other sheathing on walls and ceilings. They also	Math 10 is best). Completion of secondary school is usually required. As well, completion of a three- or four-year apprenticeship program in plastering, drywalling or lathing or a combination of more than three years of work experience	Profile/7284#view-full-profile Industry Training Authority Profile: https://www.itabc.ca/program/lather- interior-systems-mechanic-wall-and- ceiling-installer <u>Finishing Trades Institute of BC Interior</u>
			install curtain walls, fire and sound systems, acoustical installations, access flooring, demountable partitions, shielded walls, and apply building envelope technologies.	is usually required, depending on the occupation. While trade certification is not mandatory in B.C., it may increase job opportunities	https://ftibc.ca/apprenticeships/interior- systems-mechanicism/
Metal Fabricator	\$15.00-29.00/hr	Foundational English 7	Operate metalworking machines which shape and form sheet or other light metal into parts or products. Work for sheet metal products manufacturing companies, sheet metal shops and other light metal products manufacturing establishments.	10 is best). English 12 preferred. Completion of secondary school education may be required. Previous experience as a labourer or helper in the same company may be required. On-the-job training is usually provided.	Work BC: https://www.workbc.ca/Jobs- Careers/Explore-Careers/Browse-Career- Profile/9416#view-full-profile Industry Training Authority Profile: https://www.itabc.ca/program/metal- fabricator-fitter <u>BCIT Metal Fabrication Foundations</u> <u>Certificate:</u> https://www.bcit.ca/programs/metal- fabricator-foundation-certificate-full-time-
Motor Vehicle Body Repairers	\$15.00-37.00/hr	Foundational English 7	Motor vehicle body repairers repair and restore damaged motor vehicle body parts, and interior finishing, repaint automotive body surfaces and repair or replace automotive glass. This occupational group also includes metal repairers, who repair defective automobile body parts and damage to the bodies of newly assembled cars.	Completion of Grade 10 or the equivalent (including English 10, Mathematics 10 and Science 10) is the minimum education requirement, however, completion of secondary school is preferred for motor vehicle body repairers. While trade certification is not mandatory in B.C., it is required by many employers. Requirements for trade certification	Industry Training Authority Profile: https://www.itabc.ca/program/automoti ve-refinishing-prep-technician <u>Work BC:</u> https://www.workbc.ca/Jobs- Careers/Explore-Careers/Browse-Career- Profile/7322 <u>VCC Automotive Refinishing and Collision</u> <u>Prep:</u> https://www.vcc.ca/programs/automoti ve-collision-repair-technician/

Job Title	Salary Range	Minimum English Level Required	Job Description and Duties	Requirements and Training	Training Options and More Info
Postal Worker	\$13-28/hr	Foundational English 7	postage on letters, parcels and registered mail and receive payment from customers. Bundle,	•	<u>Canada Post Jobs:</u> https://www.canadapost.ca/cpc/en/our- company/jobs.page
Roofer	\$17.00-35.00/hr	Foundational English 7	Roofers and shinglers install, repair and replace flat roofs and shingles, shakes and other roofing tiles on residential, industrial and commercial buildings.	of over three years of work experience and some college or industry courses) is required for trade certification. Trade certification is not mandatory to work as a roofer or shingler in B.C., but workers with certification typically have more job	Industry Training Authority Profile: https://www.itabc.ca/program/roofer- roofer-damp-and-waterproofer Roofing Contractors Association of BC
Shippers and Receivers	\$15.00-35.00/hr	Foundational English 7		Vocational Reading Test (57%+) and Vocational Math Test (31%+)Experience in a related clerical occupation or as a warehouse worker may be required. A forklift certificate may be required. A driver's licence may be required.	Work BC: https://www.workbc.ca/Jobs- Careers/Explore-Careers/Browse-Career- Profile/1521#view-full-profile KPU Parts, Warehouse and Logistics <u>Certificate:</u> https://calendar.kpu.ca/programs- az/trades-technology/parts-warehousing- logistics-distribution/parts-warehousing- logistics-distribution-citation/ <u>Forklift Training Certification with DGS</u> <u>Canada:</u> <u>h</u> ttps://www.dgscanada.ca/about/

Job Title	Salary Range	Minimum English Level Required	Job Description and Duties	Requirements and Training	Training Options and More Info
Welder	\$20.00-40.00/hr	Foundational English 7	Welders and related machine operators operate welding equipment to weld ferrous and non-ferrous metals. A welder can be either an artisan or a precision production worker. This group also includes machine operators who operate previously set up production welding, brazing and soldering equipment. The great variety of work, techniques and work settings offered by this occupation may be appealing to those seeking variety in their day- to-day activities.	not need trade certification to work as a welder in B.C. However, there are three levels of welder certification available in	Work BC: https://www.workbc.ca/Jobs- Careers/Explore-Careers/Browse-Career- Profile/7237#view-full-profile Industry Training Authority Profile: https://www.itabc.ca/program/welder <u>KPU Welding Foundations Certification:</u> https://calendar.kpu.ca/programs- az/trades-technology/welding/welding- foundation-certificate/
Automotive Service Technician (Mechanic)	\$15.00-42.00/hr	English 11	mechanics, and mechanical repairers work on cars, buses, and light and commercial transport trucks. They inspect, diagnose, repair and service mechanical, electrical and electronic systems and parts of vehicles. Mechanical	Math 10 is required with a passing grade. People in these jobs typically go through two to three years of on-the-job training. Apprenticeships may begin in secondary school, through entry-level training programs at colleges and technical institutes, or by direct entry into the workplace.	Industry Training Authority Automotive Service Technician profile: https://www.itabc.ca/program/automoti ve-service-technician-ast-1-2-3-and-4 VCC Auto Service Technician Foundations Certificate: https://www.vcc.ca/programscourses/tr ansportation-trades/automotive- service/automotive-service-technician- harmonized-foundation/

Office Support Worker and Receptionists	\$15.00-31.00/hr		clerical duties, including:	Completion of secondary school is usually required Completion of some administrative assistant training at college	Work BC: https://www.workbc.ca/Jobs- Careers/Explore-Careers/Browse-Career- Profile/1411#view-full-profile <u>Douglas College-Basic Office Skills</u> <u>Certificate:</u> https://www.douglascollege.ca/program /cnoada
Job Title	Salary Range	Minimum English Level Required	Job Description and Duties	Requirements and Training	Training Options and More Info
By-law Enforcement Officer	\$18.00-43.00/hr	English 12	and municipal governments Work for provincial and municipal governments and agencies Common job titles: Animal control inspector, Inspector - commercial transport, Inspector - highway weigh scale, Officer by-law	Completion of secondary school is required. Completion of a college program or courses in law and security or other related field or Experience in a related administrative or regulatory occupation is usually required.	<u>Work BC:</u> https://www.workbc.ca/Jobs- Careers/Explore-Careers/Browse-Career- Profile/4423#view-full-profile
Cabinetmaker	\$15.00-32.00/hr		laminates to construct and repair wooden cabinets, furniture, fixtures and related products. <u>People in this occupation:</u> Work for furniture manufacturing or repair companies, construction companies and	English 12 (50%) and a Math 11 (Workplace Math 11 is best). Completion of secondary school is usually required. Completion of a four-year apprenticeship program (or a combination of more than four years of work experience in the trade and some high school, college or industry courses)is required for trade certification	BCIT Cabinetmaking/Joinery Certificate: https://www.educationplannerbc.ca/pro gram/view/BCIT/39980/joinery- cabinetmaker-foundation-certificate- trades-training <u>Work BC</u> : https://www.workbc.ca/Jobs- Careers/Explore-Careers/Browse-Career- Profile/7272#view-full-profile Industry Training Authority Profile: https://www.itabc.ca/program/cabinet- maker-joiner

Carpenter	\$17.00-35.00/hr		Carpenters construct, erect, install, maintain and repair structures and components of structures made of wood, wood substitutes, lightweight steel and other materials.	English 12 (50%) and a Math 11 (Workplace Math 11 is best). Completion of secondary school is usually required. Completion of a four-year apprenticeship program (or a combination of more than four years of work experience in the trade and some high school. Can take KPU's Vocational Trades English Reading Assessment (score of 80%) and KPU's Vocational Trades Math Assessment (31%)	Careers/Explore-Careers/Browse-Career- Profile/7271#view-full-profile Industry Trades Authority Profile:
Job Title	Salary Range	Minimum English Level Required	Job Description and Duties	Requirements and Training	Training Options and More Info
Construction Inspector	\$19.00-45.00/hr	English 12	Construction inspectors inspect and examine buildings, bridges, highways and construction sites to ensure that specifications, building codes and safety regulations are observed.	Entry-level training courses and programs in construction safety, fire protection and home and property inspection, which can range in length from one day to two years Several years of experience as a qualified tradesperson in a construction trade such as plumbing, carpentry or electrical may also qualify a person to become a construction inspector. Professional certification as a property inspector, construction inspector or construction safety officer requires a combination of work experience and academic training. Certification can be obtained through the Applied Science Technologists and Technicians of British Columbia (ASTTBC) or through various industry organizations such as the Canadian Association of Home and Property Inspectors (CAHPI). Building inspectors are required to complete the level 1 building inspector course, endorsed by the Building Officials' Association of BC.	<u>Work BC:</u> https://www.workbc.ca/Jobs- Careers/Explore-Careers/Browse-Career- Profile/2264#view-full-profile

Correctional Service Officer	\$22.00-49.00/hr	English 12	Correctional service officers guard offenders and detainees and maintain order in correctional facilities and other places of detention. People in this occupation: Work for federal, provincial and municipal governments Must be able to work as part of a team and operate computer systems Need to make quick decisions and manage stress Must communicate clearly and exercise good judgment Must follow procedures and maintain self control	Completion of secondary school is required. Other requirements include: Canadian citizenship A clean criminal record A class 5 driver's licence Being at least 19 years of age Achieving at least Level 4 on the Language Proficiency Index test	<u>Careers in BC Corrections:</u> https://www2.gov.bc.ca/gov/content/ca reers-myhr/job-seekers/featured- careers/bc-corrections <u>Work BC:</u> https://www.workbc.ca/Jobs- Careers/Explore-Careers/Browse-Career- Profile/4422#view-full-profile
Job Title	Salary Range	Minimum English Level Required	Job Description and Duties	Requirements and Training	Training Options and More Info
Dispensing Optician	\$18.00-42.00/hr	English 12		must also pass a national licensing	Douglas College Dispensing Optician Program: https://www.douglascollege.ca/program /dpdopt
Dispatchers (for emergency services or companies)	\$15.00-36.00/hr	English 12	Receive requests for emergency assistance or service and contact ambulances, police and fire departments, tow-trucks, and utility crews	-	https://www.workbc.ca/Jobs- Careers/Explore-Careers/Browse-Career- Profile/1525#view-full-profile KPU Public Safety Communications Certificate: https://calendar.kpu.ca/programs- az/trades-technology/public-safety- communications/public-safety- communications-certificate/#text

Electronic Service Technicians (household and business equipment)	\$15.00-45.00		repair household and business electronic equipment such as audio and video systems, computers and peripherals, office equipment and other consumer electronic equipment and assemblies.	required. Math 11 and English 12 required.	Work BC: https://www.workbc.ca/Job- Seekers/Career-Profiles/2242#view-full- profile <u>BCIT Security Systems Technician:</u> https://www.bcit.ca/programs/security- systems-technician-certificate-full-time- 2915cert/
Insurance Agents	\$15.00-36.00/hr		sickness, and other types of insurance to individuals, businesses and public institutions.	High School Graduation is usually required. A licence is needed to sell different types of insurance. People in this career must complete course work and a licensing exam for the type of insurance they will sell.	Insurance Institute of BC: https://www.insuranceinstitute.ca/en/in stitutes-and-chapters/british- columbia.aspx Douglas College Insruance Certificate: https://www.douglascollege.ca/program s-courses/continuing- education/business/insurance
Job Title	Salary Range	Minimum English Level Required	Job Description and Duties	Requirements and Training	Training Options and More Info
Payroll Management	\$17.00-33.00/hr		to manage the compliance requirements of an organization's annual payroll cycle, deliver clear and reliable payroll information, and contribute a payroll perspective to	Completion of college or other courses in accounting, bookkeeping or payroll administration or experience as a financial clerk is usually required. Payroll association certification may be required.	Douglas College Payroll Certification: https://www.douglascollege.ca/program s-courses/continuing- education/business/payroll-management

Plumber	\$16.00-40.00/hr	English 12	Plumbers install, repair and maintain pipes,	English 12 (60%+) and a Math 11	Work BC: https://www.workbc.ca/Jobs-
	,	-	fixtures and other plumbing equipment used	(Workplace Math 11 is best with 60%+) or	Careers/Explore-Careers/Browse-Career-
			for water distribution and waste water	KPU's Vocational Trades English Reading	Profile/7251#view-full-profile
			disposal in residential, commercial and	Assessment (score of 80%) and KPU	KPU Plumbing and Piping Foundations
			industrial building.	Vocational Trades Math Assessment	Certificate:
			, i i i i i i i i i i i i i i i i i i i	(55%). Completion of secondary school is	https://www.educationplannerbc.ca/pro
			People in this occupation:	typically required. Other requirements	gram/view/KPU/38057/plumbing-piping-
			Strictly follow the B.C. plumbing code	may include:	foundation-citation
			Work in maintenance departments of	Trade certification (Certificate of	Industry Training Authority Profile:
			factories, plants and similar establishments	Qualification, Gas B License and/or	https://www.itabc.ca/program/plumber
			May work for plumbing contractors	Interprovincial Red Seal Endorsement) or	
			May be self-employed	apprentice status	
				A combination of work experience and in-	
				school training	
				Completion of three six-week periods and	
				one eight-week period, however, part-	
				time and distance education is available	
				through some institutions	
		Minimum			
Job Title	Salary Range	English Level	Job Description and Duties	Requirements and Training	Training Options and More Info
		Required			

Sheriffs and Bailiffs	\$21.00-39.00/hr		evict tenants and perform other related activities. Sheriffs work for provincial or territorial courts	Must also undergo basic legal training to become familiar with the laws and statutes that are important to their profession. Deputy Sheriffs must complete a training	JIBC Deputy Sheriff Training Program: https://www.jibc.ca/career/deputy- sheriff <u>Work BC:</u> https://www.workbc.ca/Jobs- Careers/Explore-Careers/Browse-Career- Profile/4421#view-full-profile
Steam fitters, Pipefitters and Sprinkler Systemn Installers	\$16.00-43.00/hr		Steamfitters and pipefitters design, assemble, install, maintain, troubleshoot and repair pipes carrying water, steam, chemicals and fuel in heating, cooling, lubricating and other process piping systems. A steamfitter is a pipefitter who specializes in high-pressure liquid or gas piping. Sprinkler system installers design, assemble, install, maintain and repair water, foam, carbon dioxide and dry chemical sprinkler systems in buildings for fire protection purposes.	KPU's Vocational Trades English Reading Assessment (score of 80%) and KPU Vocational Trades Math Assessment (55%). Completion of a four-year apprenticeship program (or a combination of over four years of work experience and some college or industry courses in steamfitting, pipefitting or sprinkler system installation) is required to be eligible for trade certification.	Work BC: https://www.workbc.ca/Jobs-Careers/Explore-Careers/Browse-Career-Profile/7252#view-full-profile Industry Trades Authority Profile for Steam Fitters and Pipefitters: https://www.itabc.ca/program/steamfitt er-pipefitter Industry Trades Authority Profile for Sprinkler System Installers: https://www.itabc.ca/program/sprinkler-fitter KPU Plumbing and Piping Foundations Certificate: https://www.educationplannerbc.ca/pro gram/view/KPU/38057/plumbing-piping-foundation-citation
Job Title	Salary Range	Minimum English Level Required	Job Description and Duties	Requirements and Training	Training Options and More Info

Telecommunication Lines	\$18.00-36.00/hr	English 12	Install, repair and maintain telecommunication	Math 11 (60%) and English 12 ($E0\%$) are	Work BC: https://www.workbc.ca/Jobs-
and Cable Workers	910.00-30.00/m	-	lines, data lines and cables	required. This program is suited for	Careers/Explore-Careers/Browse-Career-
			Work for cable television, telephone and other		Profile/7245#view-full-profile
			telecommunications services.	strong mathematical and analytical skills,	UFV Electronics Certificate:
				are detail-oriented and enjoy	https://www.ufv.ca/electronics/
				troubleshooting. Physical demands can	BCIT:
				vary; there is a considerable amount of	https://www.bcit.ca/programs/telecom
				climbing	munications-systems-technician-
					telecommunications-networks-option-
					diploma-full-time-
					278adipma/#graduating
Water and Waste Treatment	\$21.00-40.00/hr	English 12	Monitor and operate computerized control	Adult High School Graduation Diploma	KPU Training:
Plant Operators			systems and related equipment in water	Required. Complete KPU Water &	https://www.kpu.ca/cps/water
			filtration and treatment plants to regulate the	Wastewater certifications. All Public	Work BC: https://www.workbc.ca/Jobs-
			treatment and distribution of water. These	Works and other training offered through	Careers/Explore-Careers/Browse-Career-
			workers are employed by municipal	KPU in their Continuing and Professional	Profile/9243#view-full-profile
			governments, industries and institutions. This	Studies program offerings.	
			group also includes waste treatment plant		
			operators in composting plants and other		
			waste management facilities.		
Web Developer and Web	\$16.00-44.00/hr	English 12	Web designers and developers plan, organize	Typical areas of training are in the visual	Langara College: Internet and Website
Technologist			and produce digital content, create internet	arts, visual communications, graphic	Technology: https://langara.ca/programs-
			and intranet sites and/or applications for client		and-courses/programs/internet-web-
			websites. There are many	human-computer interaction, computer	technology/index.html
			roles and job titles that are a part of web	science, or information technology (IT).	BCIT Digital Design and Development
			design, including user experience (UX)	Developers often have a background in	Diploma:
			designers, user interface (UI) designers,	coding.	https://www.educationplannerbc.ca/pro
			interaction designers, writers and content	Many designers have hands-on experience	
			strategists, user researchers, and front-end	-	development-diploma
			developers. For many in this job, the work is	or digital media.	<u>Work BC:</u> https://www.workbc.ca/Jobs- Careers/Explore-Careers/Browse-Career-
			about the user's experience on the website (UX), the look of the design (UI), or the building		Profile/2175#view-full-profile
			of the back end of the site (coding).		rome/21/5#view-full-prome
			or the back chu or the site (couling).		