



Policy 6 - Board Operations

Background

The Board of Education of School District No. 36 (Surrey) (the “Board”) is the governing body and corporate entity established under the *School Act*. The Board is composed of seven trustees elected in accordance with the *School Act* and is accountable for the stewardship of public education and public resources within the Surrey School District No. 36 (the “District”).

The Board’s governance model sets the District’s strategic direction, articulates its values and policies, and defines the Board’s role in overseeing organizational performance and compliance. Effective governance is supported by a clear organizational design that distinguishes the Board’s governance role from the Superintendent’s responsibility for operational leadership and administration.

The Board’s work is supported by its two corporate executive officers: the Superintendent of Schools and the Secretary-Treasurer. The Superintendent serves as the Chief Executive Officer (CEO) of the District and is accountable to the Board for implementing its strategic direction, administering Board policy, and providing leadership in educational and organizational matters, while ensuring compliance with the *School Act*, regulations, and Ministerial Orders. The Secretary-Treasurer serves as the Board’s chief financial officer and corporate secretary and is responsible for the financial administration of the District, the integrity of the Board’s records, and the performance of duties related to the Board’s corporate affairs.

To fulfil its statutory and governance responsibilities, the Board shall hold meetings as often as is necessary. A quorum, which is a simple majority of the number of trustees holding office, must be present for every duly constituted meeting. The Board has adopted policies so that the business of the Board can be conducted in an orderly and efficient manner.

Board meetings are open to the public to the greatest extent possible, reflecting the Board’s commitment to build accountability, public confidence and transparency in the governance of the District. The Board may, however, convene private (in-camera) sessions when necessary to protect individual privacy or the public interest, including matters related to students, parents, personnel, property, litigation, labour, or negotiations.

Procedures

1. Meetings
 - a. Inaugural

- i. After the general local election of trustees, the Secretary Treasurer must convene the first meeting of the Board (inaugural meeting) to be held on the first Wednesday following the commencement of the Board's term of office, with the purpose being:
 - 1. To make a prescribed oath of office, by oath or solemn affirmation; and
 - 2. To elect the Chair and Vice Chair of the Board.
 - ii. The Secretary-Treasurer will give notice of the inaugural meeting.
 - iii. Each trustee will take the oath of office immediately following the call to order of the inaugural meeting after a general election. Special provisions will be made for a trustee taking office following a by-election.
 - iv. The Secretary-Treasurer shall preside over the meeting until the election of Board Chair is completed.
 - b. Annual
 - i. The annual meeting of the Board shall be held as part of the November Regular Public Meeting. The purpose of the annual meeting is to elect the Chair and Vice Chair of the Board.
 - ii. The Secretary-Treasurer will give notice of the annual meeting.
 - iii. The Secretary-Treasurer shall preside over the meeting until the election of Chair is completed.
 - c. Regular Meetings of the Board
 - i. Regular meetings of the Board will be set by the Board before June 30th each year for the following school year.
 - ii. Regular meetings of the Board are open to the public. A schedule of regular meetings is posted on the District website.
 - iii. Regular meetings may be held virtually when required. Additional meetings may be scheduled as needed.
 - d. Special Meetings
 - i. Special meetings of the Board may be called by the Chair as required.
 - ii. Special meetings may, or may not, be "in-camera/closed" meetings. An agenda will be provided in advance, when possible.
 - e. In-Camera Meetings (Closed)
 - i. In accordance with the *School Act*, in-camera meetings of the Board may be convened to discuss confidential matters.
 - ii. Unless otherwise determined by the Board, legal, student, parent, personnel/labour, property, and contract issues which require confidentiality will be in in-camera Meetings.
 - iii. Attendance is limited to Board members, officers, and the Superintendent, except when an individual's contract is under discussion. Staff may be invited to attend in-camera meetings with the agreement of the Chair.
 - iv. The particulars of in-camera meetings are confidential, and trustees are not to disclose this content unless required by law or authorized by Board resolution.

- v. If an in-camera meeting is held, the minutes for the next meeting of the Board shall include:
 - 1. A general statement, in accordance with Section 72(3) of the *School Act*, as to the nature of the matters discussed and the general nature of the decisions reached at a meeting from which persons other than trustees or officers of the Board, or both, were excluded.
 - f. Informal/Liaison Meetings
 - i. Informal meetings of the Board may be held to maintain effective relationships and disseminate information to staff, employee groups, educational partners, rightsholders, elected officials and other interested parties.
 - ii. At the request of the Chair, the Superintendent will arrange regular liaison meetings with employee groups, educational partners, rightsholders, elected officials, and other interested parties when appropriate.
 - g. Forums and Other Liaison Meetings
 - i. In addition to specific liaison meetings the Board may initiate forums to provide opportunities for a larger number of affected groups to discuss issues and concerns having District-wide interest and/or issues and concerns affecting more than one group.
 - ii. The Board may from time to time also meet informally with other interested groups or organizations when appropriate.
 - h. Trustee In-Service Sessions
 - i. Trustee in-service sessions will be held as needed.
 - ii. These sessions provide an opportunity for the Board to receive updates from executive committee and to facilitate informal discussion.
 - iii. The Superintendent may invite staff members to attend the sessions and present on services, programs, and educational and business matters to support the Board's ongoing work and deepen its understanding of issues and opportunities.
2. Electronic/Virtual Meetings
- a. The Board recognizes there may be circumstances where it is practical or necessary to hold a meeting through electronic means.
 - b. Accordingly, at the call of the Chair, the Board may hold a meeting in whole or in part by electronic or virtual means where it is practical and appropriate to do so, including where matters require timely consideration or where meeting electronically supports the efficient conduct of Board business.
 - c. Electronic meeting arrangements include video conferencing, teleconference or other such technology, and will only be made where it is practical to do so and where all Trustees, the Superintendent, the Secretary Treasurer and resource staff attending or participating in the meeting are able to communicate effectively with each other.
 - d. A meeting conducted by electronic means is deemed to be a meeting of the Board.

- e. The minutes shall record that the meeting was held electronically and identify those participating by electronic means.

3. Trustee Attendance

- a. Trustees are expected to attend all Board and Committee meetings in person.
- b. In exceptional circumstances beyond a trustee's reasonable control, a trustee may request approval from the Chair to participate virtually in a meeting. Approval is at the discretion of the Chair.
- c. Virtual participation is permitted only where all trustees and other participants are able to communicate with one another in real time and where the integrity, confidentiality, and security of the meeting can be maintained.
- d. Trustees participating through virtual means are considered present for the meeting and count towards quorum.
- e. The minutes shall record the name of any Trustee participating electronically and the method of participation.

4. Notice of Meetings

- a. Notice of special and regular public meetings of the Board will be posted to the District's website and shared through social media.
- b. A minimum of 48 hours written notice is required for special meetings, unless reasonable steps are taken to notify all trustees and a quorum of trustees agrees to the waiving of written notice. Written notice must identify the purpose of the special meeting.
- c. Notice of changes or cancellations to regular meetings will be posted on the District website.

5. Agenda

- a. The agenda for regular, special, and in-camera meetings of the Board will be prepared by the Secretary-Treasurer and reviewed by the Chair or Vice Chair and finalized at the agenda setting meeting.
- b. The agenda setting meeting will be attended by the Chair, Vice Chair and executive committee.
- c. The agenda package for the regular and special public meetings will be posted on the District website prior to the meeting(s).
- d. The agendas for regular and in-camera meetings will be published to all trustees no later than two (2) days preceding the meeting date.
- e. The agendas for special meetings will be published as soon as practicable prior to the meeting.
- f. Items to be considered for the agenda of regular, in-camera and special meetings must be submitted as requested by the Secretary-Treasurer in the call for agenda items.
- g. Only those items included on the regular, special, and in-camera meeting agenda will be considered by the Board unless two-thirds of the number of trustees present agree to consider additional items.

- h. Under the “Board Report” section on the regular agenda, the Chair or Vice Chair will report at public Board meetings on highlights of the Board work. A summary of the Board Report will be posted on the District website following each public Board meeting.

6. Question Period

- a. A question period of up to thirty (30) minutes may be provided after adjournment of regular Board meetings. The question period is to enable members of the community to ask questions relating to items on the agenda.
- b. Written questions may be read by the initiator when invited to speak by the Board Chair. Those directing questions to the Board at the podium will identify themselves by giving their names. Each individual will be limited to one question, as well as one follow-up question on the same topic if clarification is necessary. Persons asking questions are expected to be respectful.
- c. All questions posed during question period will be sent a written response as soon as practicable.
- d. The question period is not to be used as a political forum, or for furthering presentations by delegations, or to deal with matters that should properly be dealt with through other channels.
- e. Questions to the Board forms are available on the District website and at the Board meetings. Questions pertaining to topics on the Board agenda or other topics may be submitted to the Board at any time through the Secretary- Treasurer’s Office via mail or email to sect-office@surreyschools.ca. A written response to questions to the Board will be provided as soon as practicable.

7. Length of Meetings

- a. All regular and closed meetings will adjourn by 10:00 p.m. unless, in either case, the time limit is extended to 10:30 p.m. by a two-thirds majority vote, and beyond that, by unanimous consent of all trustees present.

8. Quorum

- a. A quorum is the majority of trustees holding office at the time of the meeting.
- b. In the absence of a quorum in the first 15 minutes of the meeting, the meeting shall be adjourned to a future date set by the Chair or Vice Chair, or if no date is set, to the next regular meeting.

9. Procedure

- a. Robert’s Rules of Order will be used in conducting Board meetings. Where a Board member abstains from voting, reasons for such abstention must be given if requested by other trustees.
- b. The Board may only make decisions, give direction, or determine policy by voting in the majority on a motion.
- c. Results shall be recorded, and will include a record of votes in the minority and abstentions.

- d. Trustees are able to put forth a motion for Board consideration. Trustees will inform the Secretary-Treasurer of the motion, for consideration by the Board Chair at the agenda setting meeting.
- e. Upon approval by the Board Chair, the Secretary-Treasurer's Office will circulate a copy of the proposed motion, with the approved meeting agenda.

10. Staff Attendance

- a. The Superintendent (or their designate) shall be present at all meetings of the Board. If a portion of the meeting concerns the work performance or employment of the Superintendent, the Board may excuse the Superintendent from attending that portion of the meeting.
- b. The Secretary Treasurer is responsible for maintaining official records, including minutes and shall attend all Board meetings to fulfill these duties. If a portion of the meeting concerns the work performance or employment of the Secretary Treasurer, the Board may excuse the Secretary Treasurer from attending that portion of the meeting; and, if so, shall designate the Superintendent, or another employee of the District, to attend the meeting in place of the Secretary-Treasurer to perform the duties of the Secretary Treasurer at the meeting.

11. Live-Streaming and Recording

- a. The Board may live-stream public meetings of the Board. Live streaming is strictly limited to the Board of Education's proceedings.
- b. The Board may record public Board meetings. If recorded, the Board will post the video recording to the District website within 24 hours or as soon as practicable following the Board meeting.
- c. Individuals, groups, and delegations who are invited to speak or present at a live-streamed meeting do so with the understanding that they may be recorded.
- d. The Board reserves the right to request that any recording by a staff member, student, parent, or member of the public attending the Board meeting which disrupts its proceedings or contravenes Board policy be stopped immediately.
- e. Where a concern arises involving inappropriate recording or sharing of personally recorded audiovisual material, the Board will review the use and may take action to request that the recording be deleted/destroyed.

12. Public Delegation

- a. The Board may receive delegations at regular meetings of the Board.
- b. The number of delegations will be limited to a maximum of three (3) per meeting.
- c. A written request outlining the topic and spokesperson(s) must be submitted to the Office of the Secretary-Treasurer at least two weeks prior to the meeting at which the party wishes to appear.
- d. Delegation requests will be considered at the agenda setting meeting, at which time a determination will be made as to whether the request will be approved. The applicant will be notified of the decision in writing.

- e. If a written brief is to be presented, it will be delivered to the Secretary-Treasurer one week prior to the meeting. The presentation will be included in the agenda package.
- f. Presentations and follow-up questions are limited to a maximum of fifteen (15) minutes.
- g. All remarks and questions will be directed through the Board Chair and must be pertinent to the topic described in the initial request to appear.
- h. Delegations must provide a reasoned, meaningful presentation that addresses only the subject matter of their application.
- i. The Board Chair will determine when sufficient information has been provided.
- j. The Board will generally defer a response until the next board meeting. If action results, the delegation will be advised when the matter will be dealt with by the Board.

13. Election of Chair and Vice Chair

- a. The Board will conduct an election for Chair and Vice Chair at its inaugural and annual meeting.
- b. The term of office of the Chair and Vice Chair shall be from the date of the election until the following inaugural or annual meeting, unless the Chair or Vice Chair resigns or a majority of the Board holds an election before such date.
- c. The nomination and election procedure will be as follows:
 - i. Except at the Inaugural or Annual meeting, the Chair will call for a motion to elect a new Chair and Vice Chair.
 - ii. Following the motion, or at the Inaugural or Annual meeting, the Secretary-Treasurer will preside over the meeting for the election of the Chair.
 - iii. The presiding officer will call a first time for nominations, for Chair for a one-year term. A seconder will not be required for nominations.
 - iv. If after three calls, there is only one nominee for the office, and that nominee accepts, the presiding officer declares that person the duly elected Chair of the Board for a one-year period.
 - v. If more than one person is nominated, the presiding officer (Secretary Treasurer) will conduct a vote by ballot. The trustee receiving a clear majority of votes cast shall be declared elected. In accordance with Robert's Rules of Order, if on the first or subsequent ballots a nominee does not receive a majority, voting for the office with all nominees remaining on the ballots shall continue until a majority vote is obtained for a single candidate.
 - vi. Trustees will vote by secret ballot.
 - vii. Upon completion of election of the Chair, the Chair will then call for nominations for vice-chairperson of the Board for a one year term and repeat the above process.
 - viii. If ballots were required, a motion to destroy the ballots following any voting will be requested.

14. Minutes

- a. The Board shall maintain minutes of its meetings and resolutions.
- b. The minutes shall record:
 - i. Date, time and place of meeting;
 - ii. Type of meeting (inaugural, annual, regular or special);
 - iii. Name of the Chair;
 - iv. Names of those trustees and administration in attendance;
 - v. Approval of preceding minutes;
 - vi. Motions, excluding, preamble, rationale and discussion unless otherwise directed by the Board through resolution;
 - vii. Points of order;
 - viii. Appointments;
 - ix. Notices of motion;
 - x. Recommended motions;
 - xi. If requested by a trustee, the names of trustees voting in a minority and/or the names of trustees abstaining from a vote on any motion;
 - xii. Resolutions; and
 - xiii. Trustee conflict of interest declaration pursuant to section 58 of the School Act.
- c. Verbal reports made by trustees will not be recorded in the minutes unless the Board takes special action as a result of such reports.
- d. The minutes shall:
 - i. Be prepared as directed by the Secretary-Treasurer;
 - ii. Be reviewed by the Superintendent prior to submission to the Board;
 - iii. Be considered an unofficial record of proceedings until such time as adopted by a resolution of the Board; and
 - iv. Upon adoption by the Board, be deemed to be the official and sole record of the Board's business.
- e. The Secretary-Treasurer shall ensure, upon acceptance by the Board, that appropriate signatures are affixed to the concluding page of the minutes.
- f. The Secretary-Treasurer shall establish and maintain a file of all Board minutes.
- g. All committees of the Board, unless otherwise directed, shall prepare and submit minutes or a report to the Board.
- h. Copies of the regular minutes adopted by the Board shall be added to the School District Website, distributed to all trustees and other destinations as directed by the Board as soon as is practicable.
- i. The Superintendent shall institute and maintain effective and appropriate procedures for the prompt dissemination of information about decisions made at all Board meetings.

15. Conduct

- a. The Board expects all persons attending meetings of the Board to conduct themselves in a respectful manner. The Board reserves the right to adjourn or terminate a meeting if order is not maintained.

- b. The Board supports and endorses the values and objectives of the *Human Rights Code* (the “Code”) and specifically section 7 of the *Code* which prohibits persons from making or displaying any statement, publication, notice, sign, symbol, emblem or other representation that indicates an intention to discriminate against another person or group or class of persons which is likely to expose a person or group of persons to hatred or contempt, because of the indigenous identity, race, colour, ancestry, place of origin, religion, marital status, family status, physical or mental disability, sex, sexual orientation, gender identity or expression, or age of that person or group or class of persons.
- c. The Board supports and endorses the values expressed in the *Canadian Charter of Rights and Freedoms*, and specifically the fundamental freedom of thought, belief, opinion and expression guaranteed by section 2 of the *Charter*. These rights and freedoms, however, must be balanced with the Board’s commitment to section 7 of the *Code*.
- d. Pursuant to section 70 of the *School Act*, a person who engages in improper conduct at a Board meeting (e.g., disrespectful conduct, conduct which disrupts, interferes, or disquiets the proceedings of the Board) may be expelled from the meeting by the Board chairperson or other member presiding at the meeting. Public statements which are contrary to section 7 of the *Code* will not be tolerated and a person who engages in such discriminatory conduct may be subject to expulsion (public statements include both oral statements made in public at a Board meeting and written statements displayed and/or distributed to the public at a Board meeting, including but not limited to written materials, images and signs on posters and clothing). Signs of any nature, and devices that may disrupt the meeting, are not permitted at Board meetings.

16. Correspondence to the Board

- a. The Board delegates responsibility for the management of correspondence to administrative staff, as permitted by Board policy and administrative procedures.
- b. Communication with trustees will generally be via email.
- c. When a matter of importance occurs in the District that may attract immediate press coverage and/or public reaction that may involve immediate contact with trustees, every attempt will be made to expeditiously provide trustees with a brief outline of the matter as well as a brief report on action taken or contemplated by the leadership. This communication shall be provided in the most efficient manner (email, phone, text) and generally be given by the Superintendent or Secretary-Treasurer.
- d. A trustees’ information bulletin (“TIB”) will be emailed to all trustees from the office of the Secretary-Treasurer. The TIB may include correspondence to and from the Board, questions to the Board and responses, publications that may assist trustees in fulfilling their role by being better informed on educational issues and other pertinent information on matters pertaining to the District.
- e. The distribution list of staff receiving copies of the TIB shall be determined by the superintendent or the Secretary-Treasurer and may be revised from time to time.

- f. Items regarding personnel within the TIB shall be considered confidential in nature and should remain so.
- g. All correspondence received at the administration building and addressed to the Chair, the Board, or otherwise addressed but intended for the trustees, will be classified as follows:
 - i. Category #1 – Information Only
 - ii. Category #2 – Response by Staff or Chairperson
 - iii. Category #3 – Requiring Board Action
 - iv. Category #4 – Confidential Personnel Matter
- h. As it is the intent of the Board to have all correspondence dealt with in a timely manner, the following will apply:
 - i. Correspondence addressed to the Board or Board Chairperson will be received by the Secretary-Treasurer's office. Copies of all such correspondence will be forwarded to the Board Chair and the Secretary-Treasurer immediately. All correspondence will be acknowledged immediately.
 - ii. All Category #1 correspondence items will be included in the Trustee Information Bulletin (TIB), together with any replies (other than acknowledgements).
 - iii. Category #2 correspondence (response by staff or Chair) will be referred to the appropriate person for a response. A copy of the letter and its response will be published in the TIB.
 - iv. Category #3 correspondence (requiring Board action) will be placed on the agenda for the next Regular Board Meeting, unless the correspondence deals with property, personnel or litigious matters, in which case this correspondence will be placed on the agenda for the next In-camera Board meeting.
 - v. When a formal reply is deemed necessary or appropriate, the responsibility for replying to such correspondence will be determined by the board at its regular meeting or its in-camera meeting. Where necessary or appropriate, the individual drafting the reply will discuss the proposed content with the Chair.
 - vi. Category #4 correspondence (confidential personnel matter) will be copied to the Chair and executive committee immediately, and referred to the appropriate staff person for investigation and a response. Upon receipt of the response, the original letter and the response will be provided to all trustees in a confidential manner. Category #4 correspondence will not be published or referenced in the TIB.
 - vii. Correspondence received at the Board Chair's home address will be forwarded to the Secretary-Treasurer's office, as soon as possible, to permit the above procedures outlined in this regulation can be acted on.

17. Trustee Remuneration, and Expenses

- a. As outlined in the *School Act*, the Board may approve compensation for the Chair, Vice Chair, and other trustees. Additionally, the Board can approve a reasonable allowance to cover expenses that trustees incur while fulfilling their duties.
- b. On an annual basis, a survey will be taken of the metro school Districts to ensure the current honorarium is competitive with school districts in the region. The survey results will be presented to the Board by the Secretary-Treasurer along with information on the current honorarium increased by the CPI for Vancouver rounded to the nearest \$100.
- c. Any adjustments to the honorarium shall be effective annually to coincide with the District's fiscal year.
- d. Trustees' compensation will be paid on a bi-weekly basis, subject to statutory deductions, and will be deposited directly into an account of a financial institution of the trustee's choice.
- e. To account for the increased responsibilities associated with their roles, the honorarium for the Chair will be set at 15% higher than the trustee base rate, and for the Vice Chair it will be set at 7.5% higher than the trustee base rate.
- f. Additional Benefits
 - i. Retirement Contribution
 - 1. Regular bi-weekly payments will be grossed up by 9% with the expectation that trustees will utilize the retirement contribution for retirement purposes, such as RRSP or TFSA contribution.
 - ii. Benefits in Lieu
 - 1. The Board will provide and fully cover the cost of group life insurance and Accidental Death and Dismemberment coverage for each trustee under a District benefit package should trustees so elect. Trustees who are uninsured or only partially insured will receive the remaining package value (up to 10% of the basic honorarium minus the insurance premiums) through regular bi-weekly payments so that they may obtain insurance coverage themselves.
 - iii. Transition Allowance
 - 1. Upon completion of their service, each trustee shall be entitled to a transition allowance designed to facilitate their transition from office, as outlined below:
 - a. A trustee completing their first term shall receive a transition allowance equivalent to two (2) weeks of the trustees' basic honorarium at the end of their service.
 - b. A trustee concluding two (2) or more terms shall be granted a transition allowance equal to two (2) weeks of the trustees' basic honorarium per year of continuous service, prevailing at the end of their tenure.
 - c. Exceptions to a) and b) above include trustees who do not fulfill their elected term. In such cases, the entitlement to a transition allowance will be at the discretion of the Board, considering any mitigating circumstances.

2. Application of Allowance
 - a. The allowance will only be disbursed if the trustee is leaving office in "good standing."
 - b. Trustee eligible for a transition allowance may choose to receive the payment as a lump sum or as a series of equal monthly installments, starting from the date of resignation or the end of their term if not re-elected.
 - c. In the event of a trustee's demise, the transition allowance will be paid to the trustee's estate or designated beneficiary.
- g. Professional Development & Travel
 - i. The Board supports ongoing trustee development and encourages participation in conferences, conventions, seminars, workshops, and community or education-related events that enhance trustee effectiveness and governance capacity.
 - ii. The Board will provide funding within the annual operating budget to support trustee participation in such activities.
 - iii. The budget designated by the Board for trustee expenses shall be divided into two (2) categories as follows:
 1. Trustee Personal Pro-D & Community Engagement
 - a. The Board will establish a four-year Personal Pro-D/Community Engagement budget each election year. The budget for the full quadrennium is \$16,000 per trustee allowing flexibility for individual trustees at their discretion to participate in relevant conferences, meetings or other events as they arise.
 - b. Trustees may expend funds as allocated to them within the allowance set by policy at their discretion to the maximum of their budget amount.
 - c. No trustee shall exceed their budgetary allotment without express approval of the Board.
 2. Board Related Expense Activity
 - a. Sufficient funds will be set aside annually to cover expenses where normally all trustees participate, are expected to attend or where trustees are representing the school district at the request of the Superintendent. (i.e. BCSTA meetings, Board retreats, BCPSEA meetings, meetings with the Ministry of Education and Child Care, etc.)
 - iv. Authorized expenses associated with trustee participation in the above activities, including travel, accommodation, registration, and related costs, will be reimbursed in accordance with Board policy and procedures on travel and expense reimbursement.
 - v. Trustees are entitled to reimbursement for authorized travel undertaken while fulfilling their governance responsibilities, including travel to committee meetings, school & community events, official functions, and

- other activities that benefit the District. Travel distances will be measured from the trustee's home address as the standard base of measurement.
- vi. Trustees may request reimbursement for the additional costs associated with coverage for business use vehicle insurance as per the District's administrative procedures.
 - vii. Trustees will be provided the following support and resources during their term of office:
 - 1. Trustees will be provided with appropriate technology, communications, and administrative support to enable them to fulfill their governance responsibilities. Trustees must ensure their use of district-provided technology and systems complies with all Board policies and is District operating procedures and requirements.
 - 2. District-provided equipment and services remain Board property and must be returned or appropriately disposed of at the conclusion of a trustee's term, in accordance with established procedures.
 - 3. Trustees are eligible for compensation for the cost of home internet service.
 - 4. Trustees may access additional district resources only with authorization from the Superintendent or Secretary-Treasurer.

18. Trustees will abide by the Conflict of Interest guidelines outlined the Trustee Code of Conduct Policy.

References

Human Rights Code, R.S.B.C., 1996, c. 210.

School Act, R.S.B.C., 1996, c. 412.

School Regulation, B.C. Reg. 265/89.

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